

tiggett AND
CO.

Globally Elevating Women's Leadership



**Excite, Educate & Elevate
YOUR TALENT FROM WITHIN!**



**Get Started
GUIDE**

**NEW!
ONLINE COURSES
NOW AVAILABLE!**

Tiggett & Co. LLC

614.581.8867 • www.tiggettandco.com

Get to know us

WHO WE ARE AND WHERE WE SERVE

OUR LEADER

Meet Tonya Tiggett



Tonya Tiggett is the founder and Chief Career Strategist of Tiggett & Co., LLC. She brings over 20 years of leadership experience in a number of settings from Fortune 100 companies to non-profit organizations. Her passion for developing strong and effective female leaders has taken her across the globe to assist organizations in identifying, educating and retaining talent from within.

Whether she's in India or Indiana, Tonya's signature enthusiasm for empowering those around her to reach for the next level, is what she is known for. In addition to her role at Tiggett & Co., Tonya spent over a decade actively serving on the boards of several non-profit organizations working to inspire and empower others to become effective leaders.

FROM THE FAN FILES

"I was offered a team leadership position recently but was hesitant to take it because I just had a baby. From our discussion in class, I knew the importance of saying "yes" to a good opportunity and I knew I had the knowledge, interest, and experience the role needed. So, I said "yes!" Now I'm already strategically planning how I can leverage this role for additional opportunities within the company."

Marika, IT Developer
Fortune 100 Company



OUR MISSION

Why We Exist!

We are partnering with corporations to create a global movement of confident female leaders and promote cultures of equality by exciting, educating, and elevating diverse talent from within.

ON-SITE, OFF-SITE OR ONLINE

We're everywhere you need us.

All of our programs, whether virtual or on-site, include pre-course surveys open to all participants. We are only as good as our results and we've been collecting pre and post-course data since 2013 and sharing with partners like you.

Our traditional learning opportunities for on-site training programs to address common leadership issues such as confidence, communication, presence and persuasion are always preferable. We also realize the world is changing and so we've taken the time to develop our on-site materials into an interactive on-line course as well.



Results that add up

DATA-BACKED EFFECTIVENESS

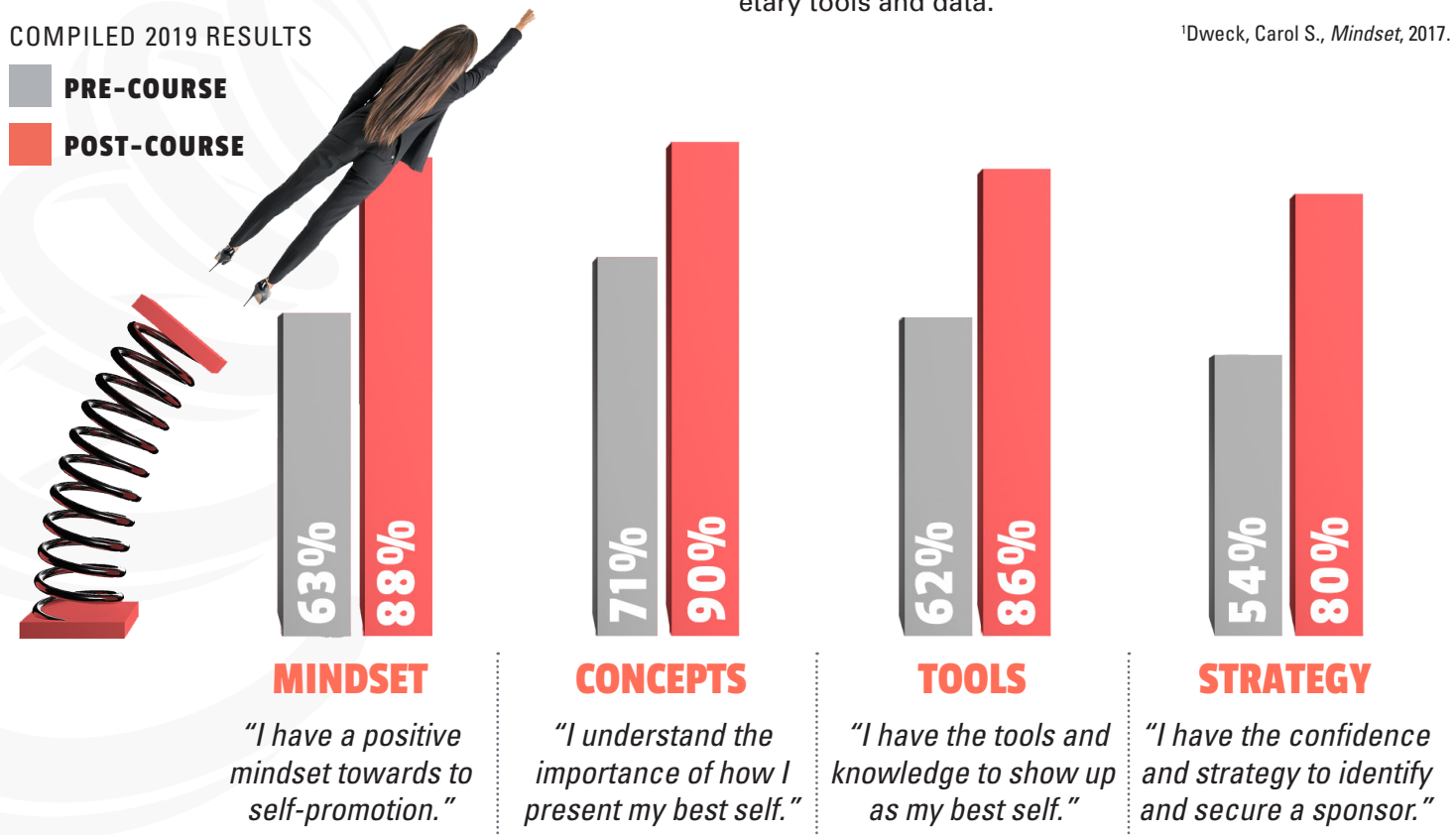
THE DETAILS ARE IN THE DATA

Our numbers don't lie.

We gather self-reported data for each and every program we conduct. For our core program, **Lead with Confidence and Courage to Thrive**, we focus on consistent data points that we know are areas of impact on women's career mobility, a few which we've outlined below.

COMPILED 2019 RESULTS

■ PRE-COURSE
■ POST-COURSE



GLOBAL IMPACT THROUGH INDIVIDUAL RESULTS

OVER 7,000

leaders taught and empowered through Tiggett & Co. since 2013.



Tiggett & Co. programs are taught in

11 COUNTRIES on
4 CONTINENTS and in
2 LANGUAGES



Over **3,500** training hours logged in 2019 alone.



Which programs are right for you?

OPTIONS THAT FIT YOUR COMPANY NEEDS

All of our courses are also offered on-line in an **interactive, attention-grabbing** series of learning modules.

I need a **ONE-TIME LEADERSHIP COURSE**

(ON-SITE or VIRTUALLY LED)

I need an on-going **LEADERSHIP TRAINING PROGRAM**

(ON-SITE or VIRTUALLY LED)

I need to find a **HIGH-ENERGY, GLOBALLY-ENGAGING SPEAKER** for an event



Who should facilitate the program?



What is the event?

Your emerging leaders once they are certified by Tiggett & Co.

OR

An expert facilitator from Tiggett & Co.

A conference or keynote presentation (under 60 minutes)

OR

A workshop for a group or organization (<2 hours)



HALF-DAY Leadership Experience



FULL-DAY Leadership Intensive



TRAIN THE TRAINER* Certification Course



HALF-DAY Leadership Experience



FULL-DAY Leadership Intensive



GUEST SPEAKER Engagement



WORKSHOP Event

Courses, programs & details...oh, my!

LEARN MORE ABOUT OUR CORE OFFERINGS

COURSE

DESCRIPTION

INCLUDES



HALF-DAY Leadership Experience

Our half-day Lead With Confidence and Courage to Thrive course is an interactive workshop for women* ready to discover the keys to becoming seen, heard and viewed as a confident, self-advocate for career advancement and leadership opportunities.

- Pre-Program Online Survey
- Digital Presentation Materials
- Half-Day Workbook Materials
- Post-Program Resources
- Results Report



FULL-DAY Leadership Intensive

Our full-day Lead With Confidence and Courage to Thrive course starts with the fundamentals of being seen, heard and understood as a confident leader and self-advocate. The course continues with in-depth strategy and exercises that teach strategic relationship building, effective negotiation tactics and identifying and engaging with mentors. Additional courses and topics available as continued learning.

EVERYTHING ABOVE PLUS:

- Full-Day Workbook Materials
- Cohort & Mentor Guides
- Post-Event Webinar



TRAIN THE TRAINER Certification Course

A proven, easy-to-implement, step-by-step program to develop your internal emerging talent and high performers, who in turn become your own Tiggett Certified Leadership Facilitators. This course is a great opportunity for those looking to form a peer-to-peer learning model or create and grow an on-going internal leadership program in a single department or across multiple sites nationally or globally.

EVERYTHING ABOVE PLUS:

- 2-3 Day Training
- Official Certifications
- Licensing of Materials for 1 Year (Renewal Available)
- Program Consulting



WORKSHOP Event

A number of engaging, specialized workshops such as Mindset and Change: Becoming a Next-Level Leader and The Towanda Effect: Unapologetic Boldness for Life and Career Success.

- Pre and Post Event Surveys
- Digital Presentation Materials
- Handouts & Workbooks
- Follow Up Results



GUEST SPEAKER Engagement

Tonya is an engaging and energetic speaker who brings her global leadership-focused experiences alive in a number of available speaking series and topics for your next conference, event or meeting.

Ready to launch?

HEAR FROM MORE FANS & LET'S GET CONNECTED!



MORE FROM THE FAN FILES

"Tonya Tiggett masterfully engaged a group of 120 professionals who provide services in the energy industry. I witnessed the "Ah-Ha" moments resulting from Tonya's electrifying presentation usable tools."

Velda Otey, CIO (Ret.)
American Electric Power

"Tiggett & Co.'s leadership course encouraged me to pursue additional training opportunities that ultimately led me to apply for and obtain a promotion within the bank. Thank you so much!"

Nan, Risk Analyst
Regional Financial Firm

Let's Get Connected!

Learn more about our curriculum, programs, and how we can partner to create confident female leaders and a culture of equality.



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